

**STANDARD OPERATING PROCEDURE-GUIDELINE**

**ON-CALL (PRN) CERTIFIED NURSE-MIDWIVES (CNM) EXPECTATIONS**

**SCOPE/APPLICABILITY:**

This applies to all On-Call (PRN) Certified Nurse Midwives (CNMs)

**PURPOSE:**


To standardize the shift expectations and paid time of those CNMs with an On-Call classification.

**PROCEDURE:**

On-Call (PRN) Certified Nurse-Midwives (CNMs) who work for the Department of OBGYN are expected to be available for at least two 12-hour shifts per month. Failure to be available for two 12-hours shifts/month, may result in separation of the position.

PRN CNMs should attend CNM Faculty meetings, Grand Rounds, and M &M presentations, if there is relevance- which is determined by the Chief or their designee. The Midwifery Division Chief (or their designee) will make clear in advance of the meeting if the meeting is open only to Faculty CNMs. PRN CNMs who attend these functions will be paid for their time at the current hourly rate.

**APPROVALS:**

|                 |   |                     |
|-----------------|---|---------------------|
| SOP Owner:      | Noelle Borders  | Date: 8/29/2022     |
| Chair Approval: |  | 08/29/2022<br>Date: |
| Effective Date: | September 1, 2022   |                     |