

Appendix A

Faculty/staff recruitment

- Personnel transitions of both faculty and staff.
 - Departing faculty included members from General Gynecology and Family planning; these positions have been filled as of July 2016; we have hired a graduating family planning fellow from Emory, Dr. Lisa Hofler, for the Family Planning Division and 2 generalists for the Gynecology Division, one of our graduating residents, Dr. Maria Montoya and a generalist who has been working in Gallup, New Mexico, Dr. Salam Chalouhi. Additionally, we have hired another graduating resident for an interim laborist position, Dr. Katie Volpe. We look forward to a strong cadre of junior faculty in both of these Divisions.
 - Gyn Oncology has recruited a 4th Gyn Oncologist, Dr. Elizabeth Lokich; we look forward to her arrival and the new skills she brings; Dr. Lokich's hire will allow the consideration of a Gyn Onc fellowship.
 - The Maternal Fetal Medicine Division experienced a challenging year. In September, a 20-year partnership with a private sonography company, New Mexico Sonographics ended, with little notice. The department, in conjunction with UNMMG and UNMH, was tasked with developing and implementing an outreach program with two weeks lead time. Most of the department's resources were diverted to this challenge over the following 6-month period. The service is functioning in Gallup, Farmington, Crownpoint and Santa Fe. There are still operational hurdles including lease of permanent space, billing and collection lag, IT needs, implementation of telemedicine, and governance of the program. Additionally, two MFM faculty members resigned, leaving only two faculty members in a Division that previously had six. We appreciate Dr. Mozurkewich's interim leadership of the Division and, with the assistance of a search firm, are fortunate to have hired Dr. Conrad Chao who joined the department in March. The lack of MFM faculty has necessitated the hiring of Locums physicians. We have recently hired an MFM from Maine, Dr. Jackie Blackstone, a second MFM, Dr. Evan Taber, and have a Letter of Offer out to a third MFM; Additionally, the MFM division welcome Ms. Meredith Fresquez as the new teaching sonographer.
 - Midwifery has been stable with a smooth transition from Laura Migliaccio's outstanding leadership to that of Kelly Gallagher.
 - On the staff side, a Department Administrator and Accountant 3 were hired, rounding out our finance team. We expect faculty and staff to stabilize in the coming fiscal year.
- Recruitment of faculty and staff
 - Faculty
 - Recruits: Dr. Chao, Dr. Hofler, Dr. Montoya, Dr. Chalouhi, Dr. Blackstone, Dr. Lokich, Dr. Taber, and Dr. Esters (MFM) has an offer extended.
 - Recruiting:

- VA-GYN position – on hold on VA side due to financial constraints
 - Retiring/Departing/ed
 - Dr. Ogburn, Dr. Wager, Dr. Rappaport, Dr. Phelan, Dr. Sokkary, Dr. Zsemlye, Diana Clokey, Dr. Rebecca Hall
- Staff
 - Recruits: Accountant 3 (Aaron), Faculty Residency program coordinator (Jen), Medical student program coordinator (Frances), Department Administrator (Sarah), Operations Manager (Katie), Admin 3 (Patricia Trujillo), Admin 2 (Jenny),
 - Recruited Genetic Counselor (Mira) and Diabetes Educator.
 - Changing jobs: Practice Manager to Outreach Administrator (Johnnie Jones)
 - Departing/departed
 - Accountant 3 (Zach, replaced), various other admin staff.